

## Additional Biographies

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### **Stefanie L. Brennan, Esq.**

Ms. Brennan is a partner with Pepper Hamilton LLP, resident in the Pittsburgh office. She concentrates her practice in real estate matters and other business transactions, including the acquisition, sale, development and financing of commercial real estate properties and the leasing of office, retail, warehouse and industrial space, representing both landlords and tenants. She works closely with the firm's corporate group, counseling on real property matters in business transactions. Ms. Brennan is a LEED® (Leadership in Energy and Environmental Design) Green Associate and a member of the firm's Sustainability, CleanTech and Climate Change Team. She is the former co-editor of a blog for businesses, individuals and lawyers seeking information about renewable energy, green technology, green building, climate change, financial incentives and more. The blog was recognized by LexisNexis® as a Top 50 Blog of 2011 in Environmental Law & Climate Change. Ms. Brennan received her J.D., *cum laude*, from Temple University School of Law and her B.A., Communication Arts and Sciences, *summa cum laude*, Pennsylvania State University.

### **Dylan L. Caplan, Esq.**

Mr. Caplan is an Associate at DLA Piper in Philadelphia. He is a member of the New Associates practice at. This practice contributes to a variety of areas and matters, building working relationships with a broad range of lawyers and disciplines.

### **Abbi L. Cohen, Esq.**

Ms. Cohen is a Partner at Dechert LLP in Philadelphia. Recognized as a leading environmental lawyer by *Chambers USA* for more than a decade, she focuses her practice on evaluating environmental liabilities associated with corporate, real estate, and financing transactions—including with respect to energy—and providing both state and federal permitting and regulatory compliance advice. She has assisted clients in siting and permitting industrial facilities, including resource recovery and cogeneration facilities, as well as power plants. Ms. Cohen has provided environmental advice with respect to more than a thousand business transactions. She has assisted one of the leading U.S. rating agencies in developing environmental assessment and insurance criteria and in evaluating the potential impact of environmental conditions on mortgage-backed securities in numerous transactions involving portfolios consisting of multiple properties. Ms. Cohen has also advised clients on structuring transactions to minimize environmental liabilities, negotiating strategies, and in preparing relevant provisions in transaction documents in connection with acquisitions, divestitures, and financings. She has participated in supervising environmental consultants throughout North America, South America, Europe, and Asia. Ms. Cohen has been consistently recognized by *Chambers USA*, the *International Who's Who of Environmental Lawyers* and *Best Lawyers in America* as a leading

environmental lawyer. In recent editions of Chambers, Ms. Cohen was identified as a “real subject matter expert” that is “very client-oriented and very commercial” with one client praising how “she combines intellect, legal knowledge and a deal-oriented demeanor.” Previous editions have described Ms. Cohen as “an intelligent, hard-working and responsive attorney” who has “an incredible ability to work well with all parties to get good results.” In 2013, Ms. Cohen was selected as a “Top Rated Lawyer in Energy, Environmental, and Natural Resources” by *The American Lawyer Media*. In 2014, she was selected for inclusion in the 21st edition of *Best Lawyers in America* in the practice area of Environmental Law. She was also chosen as one of the leading practitioners of Environmental Law by *Women in Business Law*. Ms. Cohen received her B.A., *magna cum laude*, with High Honors in economics from Barnard College, Columbia University and her J.D. from the University of Pennsylvania Law School.

**Elissa K. Doroff, Esq.**

Ms. Doroff is a Vice President and Product Manager for AXA XL’s Cyber & Technology Underwriting team. In this role, she works to direct and manage AXA XL’s risk management services designed to minimize the frequency and severity of data breaches. She has considerable cyber and technology insurance expertise having worked as claims counsel at AIG and as a broker of cyber insurance at Marsh and McLennan Companies. Throughout her tenure in the industry, Ms. Doroff has counseled public and private clients on their risks and insurance needs in the areas of media, technology, privacy and cyber. She is a frequent speaker on these topics at seminars for clients and industry associations and has authored many industry related articles. Ms. Doroff has a Bachelor of Arts degree from the State University of New York at Albany and a Juris Doctor from Suffolk University Law School. She is admitted to practice law in Massachusetts and Connecticut.

**J. Ian Downes, Esq.**

Mr. Downes is an attorney at Dechert LLP in Philadelphia, where he practices in the area of labor and employment law, with a focus on ERISA litigation and labor-management relations. He has significant experience with ERISA class actions, including so-called “stock drop” cases, as well as in representing clients in all types of labor and employment litigation. Mr. Downes devotes a significant portion of his practice to providing clients with day-to-day assistance and counseling concerning all varieties of labor and employment issues, including negotiation and drafting of employment agreements and restrictive covenants, planning and implementing reductions in force and complying with the Worker Adjustment and Retraining Notification (WARN) Act and state and local plant closing laws, and handling of employee complaints and discipline issues. Dechert’s Corporate and Securities teams frequently call upon Mr. Downes to assist with labor issues arising in connection with corporate transactions, particularly those involving unionized workforces. He received his J.D. from Harvard Law School and his B.A. from Amherst College.

**Morgan L. Klinzing, Esq.**

Ms. Klinzing is an associate in the Tax and Estates Practice Group of Pepper Hamilton LLP, resident in the Philadelphia office. Her practice focuses on federal and international income tax, with a focus on the private equity arena and pass-throughs. She represents clients in domestic and cross border M&A, fund formation and structuring, reorganizations and partnership agreements. Ms. Klinzing is vice-chair of the Young Lawyers Forum of the Tax Section of the American Bar Association and a frequent speaker on a variety of

transaction tax matters. She received her LL.M., Taxation, from the New York University School of Law, her J.D. from the University of Georgia School of Law, and her B.A., Economics, from Emory University.

**Adam D. Rosenthal, Esq.**

Mr. Rosenthal is a Partner at Dechert LLP and is resident in the firm's Philadelphia and New York, NY offices. He advises clients on mergers and acquisitions, joint ventures, private equity transactions and general corporate and business matters. His clients include private equity sponsors and their portfolio companies, asset managers and a variety of public and private companies across a wide range of industries. Mr. Rosenthal has been recognized as a Rising Star for both M&A and private equity by the *IFLR1000*. He Received his A.B. from Brown University and his J.D., *cum laude*, from Harvard Law School.

**Heather A. Sonnenberg, Esq.**

Ms. Sonnenberg is a Partner at Blank Rome in Philadelphia. She concentrates her practice in commercial finance, with a particular focus on asset-based and cash-flow financing for various industry sectors, including manufacturing, healthcare, and other service industries. Ms. Sonnenberg serves a wide range of clients, including banks, commercial finance companies, mezzanine lenders, and other institutional lenders, along with private equity firms, hedge funds, and publicly and privately held corporations in the following areas: commercial financing, asset-based financing, cash-flow financing, secured transactions, healthcare financing, real estate financing, and mortgage warehouse financing. She serves as a member of the Programs Committee for the Commercial Finance Committee of the Business Law Section of the American Bar Association. Ms. Sonnenberg received her BA, *summa cum laude*, from Rider University and her JD, *magna cum laude*, from Temple University Beasley School of Law.

**Stephanie J. Sprenkle, Esq.**

Ms. Sprenkle is a Partner at Obermayer Rebmann Maxwell & Hippel LLP in Philadelphia, where she practices in the areas of banking, public finance, real estate, leasing and development and general corporate matters. Ms. Sprenkle represents financial institutions and borrowers in real estate and asset based lending financing, as well as in restructures and workouts, and participation and inter-creditor agreements. She has also acted as bank and bond counsel in public finance transactions. Ms. Sprenkle assists purchasers and sellers in the acquisition and sale of real property, as well as in the development of real estate, including negotiating development agreements, easement agreements and agreements concerning covenants and restrictions for developers, property owners and tenants. She has also represented property owners and tenants in realty tax assessment appeals. Additionally, Ms. Sprenkle counsels clients in the formation of corporations, limited liability companies, and other investment and operating entities, and provides guidance on daily business operational issues. She received her LL.M., Taxation, from Temple University School of Law, her JD from Temple University School of Law, and her BA from the Pennsylvania State University.

**Frank B. Tripodi, Esq.**

Mr. Tripodi is of counsel in the Employee Benefits Practice Group of Pepper Hamilton LLP, resident in the Philadelphia office. He concentrates his practice on employee benefits and executive compensation matters. Mr. Tripodi represents companies and individuals on a

variety of executive compensation matters, including design and implementation of equity, incentive and deferred compensation arrangements; 409A compliance and corrections; “golden parachute” analysis; executive compensation disclosure requirements; and employment and severance arrangements. He has extensive experience with employee benefits issues arising in the context of mergers, acquisitions and public offerings. Before joining Pepper, Mr. Tripodi was an associate with Dechert LLP in Philadelphia. He received his LL.M., Taxation, *with distinction*, from Temple University School of Law, his J.D., *cum laude*, from Temple University School of Law, and his B.A., Economics, University of Pennsylvania.